

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 5, 1998, are as follows: Average increases of 11 cents (1.5 percent) for Level 1 and 22 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1998.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	801	7.49	9.10	5.51
CASHIER-CHECKER	386	6.37	7.75	5.16
OFFICE CASHIER	50	8.35	13.01	6.25
DATA ENTRY CLERK	24	9.05	9.09	9.00
ACCOUNTING CLERK	65	9.87	11.35	8.52
RECREATION ATTENDANT	28	7.29	10.50	6.01
DESK CLERK	606	7.43	8.84	6.25
NF - 2				
HEAD SALES PERSON	135	8.55	9.77	7.50
STORE DETECTIVE	92	9.06	11.01	8.05
PAYROLL CLERK	84	12.69	17.79	8.15
SECRETARY	333	13.90	20.25	8.57
ACCOUNTING TECHNICIAN	234	10.35	12.75	8.00
NF - 3				
EXECUTIVE SECRETARY	149	12.84	15.90	10.00

WAGE AREA : #152 DALLAS, TEXAS
ORDER DATE: NOVEMBER 3, 1997
SURVEY : #013/011-15